

# Anirban Rural Welfare Society

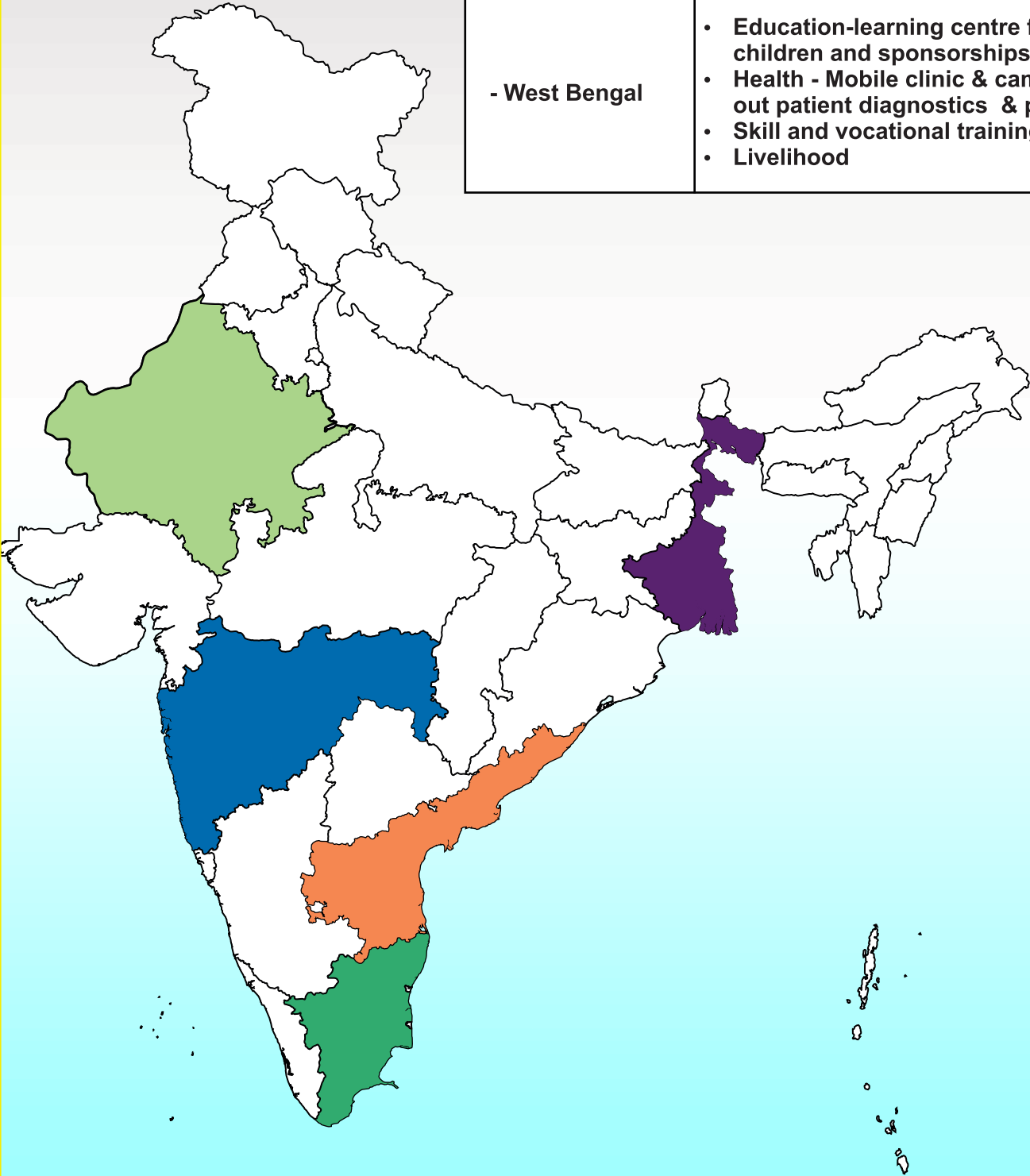


Enriching lives in rural communities

## Annual Report 2017-18

# PROJECT IMPLEMENTATION OF ARWS

Geographical Areas	Thrust Areas
<ul style="list-style-type: none"><li>- Bangalore</li><li>- Chennai</li><li>- Cuttack</li><li>- Pune</li></ul>	Skill Training
<ul style="list-style-type: none"><li>- Rajasthan</li><li>- Maharashtra</li></ul>	Mobile Health Clinic
<ul style="list-style-type: none"><li>- Tamil Nadu</li><li>- Kerala</li></ul>	Skill & Vocational Training
<ul style="list-style-type: none"><li>- West Bengal</li></ul>	<ul style="list-style-type: none"><li>• Education-learning centre for children and sponsorships</li><li>• Health - Mobile clinic &amp; camps, out patient diagnostics &amp; pharmacy</li><li>• Skill and vocational training</li><li>• Livelihood</li></ul>





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## From the Secretary's Desk

*Dear Friends,*

*The work of Anriban Rural Welfare Society at Bhadura and Haridas Gram Panchayat in Diamond Harbour-II Block in South 24 Parganas district in West Bengal, has continued to grow during the past year. The organization in the year 2000 started with 30 children who were child labourers and with the commitment and dedication of the staff, volunteers and the community, has brought visible growth to the vision reaching out to 500 children /youth and 50,000 people directly through right based intervention programmes in Education, Health, Skill Enhancement and Livelihood.*



*We have been firm in pursuing our values, recognizing our shortcomings and we have been open to new learning and experiences from the communities. To make the Millennium development goals a reality, the quality of these children's childhood and adulthood is greatly dependent on the responses of people with a sense of individual and corporate social responsibility (CSR).*

*We are providing quality education to the children in eight villages and trying to uplift their life through education. Since we are true believers of Gandhian thoughts, we are striving hard to educate all the children in the area and help them improve their living conditions. Apart from that we also provide health care services , livelihood training and support, mental health counseling support to the children, adolescents, women and backward classes with the aim to change their lives and to support the better living.*

*Our future action plan is to empower children, youth and women through education, skill enhancement, and health care and livelihood facilities to make better citizen. We express our thanks to the people we work for, as well as to the individuals, other government and non-governmental agencies that have helped us to serve the community better. We would like to thank to 'Fondation F.Mary Pour I' Education' for children's education sponsorship, 'Vital for Children' and 'Sky Children' for sanitation and school benches, 'Freundeskreis Chotanagpur Dortmund' for health and our past donors 'MAC-AIDS Funds' for their support in spreading the awareness about HIV/AIDS among the local population and for livelihood for HIV patients.*

*We would also like to convey our sincere gratitude to the following CSR Companies: Capgemini, Fullerton, Voltas, AKZO and Technical partners Sevamob and Edubridge*

*Dr. M.S. Sheikh*

Dr. M.S. Sheikh - Secretary



## About Us:

Anirban Rural Welfare Society is a voluntary social service organization for social action and economic development in an integrated manner. The organization was established by a group of committed volunteers comprising of teachers, doctors, social workers and statisticians for providing assistance and support towards betterment of the landless poor, who are deprived, exploited and thus forced to lead their lives in a deplorable condition. The group initiated a Social Service Bureau, to help the distressed to regain self-confidence and thus a chance to improve their livelihood and their lives. The methodology adopted was to listen to them patiently and design programmes according to their needs. This was done through human relations, personal attention and counselling for beneficiaries. The society started its activities in 2000 and was registered in the same year under the West Bengal Societies Registration Act 1961, on the basis of their activities.

**ARWS works with the people as a co-partner of the community and plays a role as per their problems, needs and aspirations.**

**As a communicator:** Helping people to articulate their aspirations, develop their ideas in a structured manner and translate them into a language for easy understanding and identification by the community.

**As a facilitator:** Giving suggestions and ideas about community development and facilitating a collective approach with response to community problems and needs.

**As a change agent:** For awareness generation in people on need-based socio-economic issues taking into account relevant surrounding situations thus creating their inner urge for united action towards a better status, through internal change and community enrichment without outside influence and interference.

**As a community organiser:** Helping the community form self-help groups, creating the values of self-respect, self-dignity, self-reliance and sense of social responsibility for need-based training and sharing.

**As a support group:** Generating people's feedback, strengthening base-level receiving/utilising mechanism, promoting effective pressure groups that can benefit from government delivery mechanisms.

**As a networking instrument:** Promoting organisational management abilities among different grassroots level groups, village committees, mahila mandals, youth clubs, etc., developing leadership qualities of their core members, channelling group efforts to solve common issues that they are most concerned about. Assisting community based organisations to equip their key personnel with necessary skills and knowledge through training that is suitable to their work and working environment. Since its inception, ARWS has made a significant impact on the areas like education, healthcare services, women's empowerment, skill enhancement training, entrepreneurship development, family counselling, rural development and environment as well.

***We bring happiness and smiles to people every day. It is our constant endeavour to bring about a positive change in the community.***

# Vision



Empowering women in rural villages. All children should attend formal schools and continue their education. No women and children should be abused.

# Mission



Our Mission is to empower the local communities to create income generating capabilities for underprivileged rural women by providing opportunities for small scale enterprise, and to improve rural living conditions of the children in need through education, counselling, vocational training and health care for sustainable development.

**Our Impact:** 276,778 individuals, and the number keeps rising

1

## EDUCATION

55,000



2

## HEALTH CARE

85,709



3

## SKILL TRAINING

9019



4

## CAPACITY BUILDING

### TRAINING & WORKSHOPS

47,280



5

## WOMEN EMPOWERMENT THROUGH LIVELIHOOD

79,000



6

## HOUSEHOLD DISASTER RESPONSE

770





# Our Thrust Areas:

- Education

■ Health

■ Family Counselling

■ Life skill Training
- Livelihood

■ Environment

■ Capacity Building Training & Workshops

■ Cultural Activities

## Reaching out to Children and Women in Need:

ARWS aspires to improve access to education, counselling, healthcare, potable water and safe sanitation with a focus on children and women from disadvantaged and vulnerable sections of society. This ensures that they grow up to be physically and mentally healthy, confident and self-respecting. The aim is to mobilise resources for a participatory development strategy to improve socio-economic indicators through effective management of locally available resources.

## Skill Enhancement for Livelihood

ARWS mobilises resources to provide financial support services to youth and women from disadvantaged backgrounds to enable viable income generation initiatives. This enables the beneficiaries to alleviate their poverty and thus motivates the community. This leads to the formation of community-based Self Help Groups, thereby enhancing their capacity and capability to effectively participate in local development programmes in the areas of income generation.

## Enlightenment for Basic Rights

Through its advocacy programmes ARWS educates the general public in remote areas on human rights and makes rural and urban populations aware of the responsibilities of officials, community leaders, society and the state. This makes the people in the respective project areas more proactive and thus receptive to developmental initiatives.

Anirban Rural Welfare Society (ARWS) is committed to aligning its programmes with the Sustainable Developmental Goals of the United Nations Developmental Programme.



# Education:



## Project:

- Early Learning Centre,
- Remedial Coaching Centre,
- Additional learning sessions for children with special needs
- Sponsorship for girl children.

**Geographical Area:** South 24 Parganas, West Bengal



Number of children impacted through education

Primary Level	750 girls	719 boys
Secondary Level	54 girls	48 boys
Higher Secondary	26 girls	45 boys
Graduation	13 girls	29 boys
Post Graduation	4 girls	5 boys

**No. of Beneficiaries:** 500 beneficiaries and girl child sponsorships.





## Objectives:

- To provide preliminary education through play method in early learning centers.
- To provide supplementary nutritional support to children from the age group of 1 ½ years to 18 years.
- To mainstream them into formal schooling.
- To provide educational support to children so that they can complete their education.
- To protect children from child labour.
- To increase community awareness about child rights and child protection through advocacy.
- To improve access to existing Government resources by network building and advocacy.

## Activities:

- Play way method of teaching in early learning centers.
- Nutritional support to children.
- Monthly health & hygiene check up, height weight checkup and to provide necessary medicines to the children along with psychological support.
- Regular ongoing remedial education and main streaming support.
- Regular recreational support for holistic development.
- Monthly mothers meeting.
- Community awareness programmes on various issues related to mothers and children.
- Monthly parents meetings where the parents are sensitised about the need for their children's education.
- Formation and maintenance of local accounts that would be their own bank account and SHG accounts where the mothers can save the money for their child's education.
- Formation of 2 Peer Groups to receive training on six issues, which include: the need for education, motivation, child rights, child protection, and gender discrimination in child education, leadership and communication.
- Monthly Peer Group meetings on child protection and rights issues.
- Advocacy meeting with NGOs by Peer Groups on child rights & protection issue.
- Training to Peer Groups on networking and existing systems and educating society in favour of child rights and protection.

## Activities:

- Inter-school debates organized by Peer Groups.
- Social mapping to identify under-served and un-served pockets in the operational areas.
- Stakeholders' sensitization training sessions, to sensitise stakeholders each year.
- Awareness camps per month to sensitise the general community through street play, video show, rallies, etc.
- Enrolment camps to organise send the children straight to formal school.
- Improving access to existing government resources by network building and advocacy.

## Achievements:

- First floor of a school building has been constructed in collaboration with 'Vital For Children' and well-lit and ventilated classrooms have been added so that the students can get a better environment to study.
- Halogen lights have been installed in the pathways to the coaching centre for the safety of the girl students.
- Battery driven study lamps were distributed among the students for uninterrupted learning
- 5 students have appeared for secondary Board Examination and 10 students have appeared for Higher Secondary Board Examinations and all of them have passed successfully.
- The families of the sponsored students were provided with husbandry as a financial aid for their livelihood.
- 50 children were mainstreamed in Government school belonging to age group of 6 years onwards.
- 50 malnourished children were getting nutritious food and their height and weight have increased.
- 50 mothers have been trained on hygiene practices with their children and the overall attitude towards the importance of education among these parents was improved
- 500 children are receiving education, counselling, nutritional and recreational support and have been promoted to the next level (class).
- 2 peer groups have been formed with 24 children for awareness on child rights and child protection. 1580 people were present for this programme.
- Children were provided with text books to help them in their higher studies.
- 130+ girls were sponsored for educational development. They were provided with supporting educational materials; additionally, 10 girls were provided bicycles to reach school from interior villages as they were in secondary level.
- 130+ malnourished children were provided on regular basis with cereals, rice, cooking oil, nutritional drinks and hygiene materials.



# Education - Success Stories:

## Success Story 1: Name – Mamoni Mondal

### Situation before intervention:

The social concept in Kashipur village is that the boys should start earning as soon as possible and girls should be married off as early as possible. The social thought process is archaic and investing time and energy into studies or gaining degrees is not considered a priority. Mamoni is dependent on her parents, her father is a daily wage earner who works at construction sites, and for that, he is paid once in a month.



### Intervention made:

Since 2000, the year in which ARWS was founded, our organization has arranged for village meetings and socio economic reform awareness camps, to make the villagers understand the value of education and how it can change their lives. The most effective intervention method was the distribution of books and notebooks and setting up a free remedial coaching center where both boys and girls are welcome. The organization also encouraged and helped the parents to fill the school forms to send their wards to school, and also took it upon itself to monitor the students' attendance. ARWS also facilitated the distribution of books and notebooks to all the students. Many children in the village have enrolled in our remedial coaching center and they were taught free of cost and were also given books.

### Turning Point:

The turning point in Mamoni Mondal's life came when she became associated with us and we started monitoring her educational progress regularly and guiding her at every step. Our remedial coaching center turned out to be a boon in disguise, because she had free access to our teachers who were most willing to explain concepts to her and clear her doubts and explain the subjects in the simplest form so that Mamoni could understand and retain what she had learnt. This support and the availability of books helped her reach her present status.

Challenges faced & overcome: Young Mamoni Mondal has overcome hardships like lack of electricity, the lack of a conducive environment to study, the regressive attitude of neighbours and her family towards education. In the past, whenever she used to ask her parents for educational material, they were not able to provide her with the same for months. This was de-motivating her and she was often driven to tears.

### Present Status:

Present Status: Now after the support of Anirban, Mamoni Mondal has completed her graduation and has started pursuing her post-graduation. Mamoni is now also working with the organisation as a teacher.

# Education - Success Stories:

## Success Story 2: Name – Sakina Khatun

### Situation before intervention:

Like many other villages across India the people in her village were of the firm opinion that a boy must start earning as soon as possible, preferably by the age 12 and girls should be married off as soon as they reach puberty.



### Intervention made:

ARWS was founded in the year 2000; since then our organization has conducted village meetings, socio-economic reform awareness camps and health and hygiene camps every month. In these meetings, locally influential community members were invited and were informed about the importance of education and the various benefits associated with it. Counselling sessions were conducted on job opportunities in the government and private sectors. ARWS also helped parents fill up school forms and encouraged parents to send their wards to school, and also took it upon itself to monitor the attendance. All the village boys and girls were enrolled into our remedial school and they were taught free of cost and were also provided with educational stationery.

### Turning Point:

The fruits of the education awareness programme became visible from 2005, when a larger number of girls were being allowed to attend classes in the secondary section. Before this awareness campaign, it was impossible for the girls to even imagine continuing their education beyond class 7. For us this was a turning point!

### Challenges faced & overcome:

Our champion Sakina Khatun had to overcome many obstacles partially because she was from a conservative Muslim family. There was a lot of opposition from her family and society; as per the Muslim community, the study of Islam is enough and no formal schooling is needed, but Sakina fought against this traditionalism through a systematic approach, she first brought her parents to meet us and made them attend the educational awareness programmes. Despite being a first generation learner Sakina scored good marks, and continued passing in each class, our councillors made her parents aware of the benefits of education. Other than monitoring her educational progress and providing guidance and support ARWS also provided her with school stationery.

### Present Status:

Now Sakina Khatun by her sheer will power and determination has reached the second year of a degree course in History honours. After completing her degree course he plans to enrol for a master's course in History. She is our education awareness ambassador and takes part in all our activities.



# Education - Success Stories:

## Success Story 3: Name: Monisha Sardar

### Situation before intervention:

Monisha is from a disadvantaged family, which comprises of four members. Her father is a daily wage labourer who works in the construction industry and the mother tries to support the family by doing embroidery jobs. In Gondia village where the family resides, 90% of the male population work as daily wage labourers. The main purpose of the villagers is to make their sons employable and to get the girls married off as soon as possible. The general concept is that earning money itself is the end of all miseries.



### Intervention made:

Since its inception in 2000, our organization has conducted village meetings, socio economic reform awareness camps and health and hygiene camps every month. In these meetings, locally influential community members were invited and were informed about the importance of education and the various benefits associated with it. Counselling sessions were conducted on job opportunities in the government and private sectors. ARWS also helped parents fill up school forms and encouraged parents to send their wards to school, and also took it upon itself to monitor the attendance. All the village boys and girls were enrolled into our remedial school and they were taught free of cost and were also provided with educational stationery.

### Turning Point:

Due to the non-availability of school stationery, Monisha was always depressed. During an awareness programme, Monisha approached ARWS for an educational sponsorship to help her continue her education. This decision taken by Monisha was the turning point of her life; we considered her requested and we streamlined a supply of books and notebooks to her; along with this, we asked her to attend our remedial school in the mornings and afternoons where she could avail of free educational support.

### Challenges faced & overcome:

Young Monisha Sardar has overcome hurdles unlike many of her peers. She realised the importance of education and decided that taking care of the house and family cannot be the only priority. She continued coming to our remedial classes in the morning and passing one exam after another. She still has to do the domestic chores as per the prevalent custom in her village, but she does not ignore her studies. We are very happy that Monisha was determined enough to balance both and achieve her goal. Now she has completed the 1st year of her degree course in science.

### Present Status:

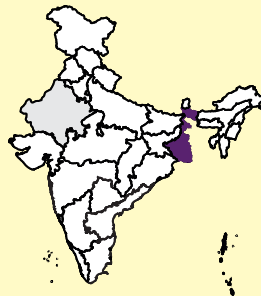
Monisha Sardar is very happy going to college and is eagerly looking forward to completing her graduation.



## Project:

- Mobile Health Clinic & Camps
- Prevention of STD/HIV /AIDS, TB, Malaria and other diseases
- Prevention, Education & Awareness
- Access, Action Awareness and Advocacy

## Geographical Area:



West Bengal



**Beneficiaries:** 45000 beneficiaries in West Bengal, Rajasthan and Maharashtra.





## **Community Health Care - Promoting health seeking behaviours in South 24 Parganas in rural areas through awareness, action, access and advocacy.**

### **Project Status:**

The project is planned in two village areas of Gondia and Kashipur that are covered through this programme. Its primary focus was to improve the health of communities below the poverty line. Our intervention strategy is based on four strands

**i) Awareness ii) Action iii) Access iv) Advocacy**

### **Aim and objectives:**

The project is facilitated in two villages Gondia and Kashipur, building a consortium of action groups which work to meet the health needs of the community. During our intervention we have used needs based and rights based approaches to improve the health status of the population in the respective villages.

### **Our objectives Included:**

- Promoting awareness on healthcare, illness prevention, treatment and government services and schemes.
- Empowering communities to take ownership and responsibility over their own health
- Facilitating and provide access to healthcare services
- Advocating for improved water and sanitation amenities and improved health services.

### **Target Groups:**

- Mothers and children
- Adolescent boys and girls

### **Specific Focus of the Project during the period:**

- Awareness camps on health and hygiene and Water borne disease.
- Health clinics for mothers, children and adolescents.
- Health awareness camps and clinics on breast cancer awareness, tuberculosis, dengue and malaria.





## Report on Community Health Care

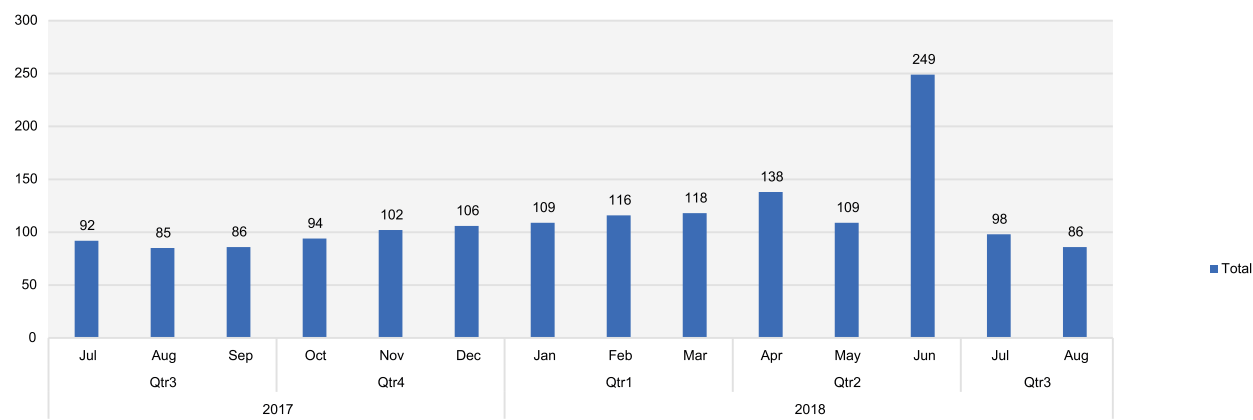
### Positive Achievements:

- Access to fifteen clinics were organized where a total of 1588 patients were treated out of which 1100 patients were female, 473 were male and 17 were other gender.
- 415 Children were treated; they came to the clinic with ailments like allergy, body pain, cough and cold, fever, headache, indigestion, injury, loss of appetite, malnourishment, worms, diarrhea, vomiting and jaundice.
- 227 adolescents were treated for fever; menstrual pain; typhoid; ear, eye and hair infections, weakness, malaria, dengue, abdominal pain and sprains.
- 748 adults were treated for allergy, body pain, blood pressure (BP), cough and cold, dermatitis, fever, headache, indigestion, inflammation, injury, loss of appetite, malaise, menstrual problems, nausea, sleep deprivation and weakness, abdominal pain breast lumps, dengue, malaria and tuberculosis.
- Awareness Programme on health and hygiene, malaria and vitamin deficiencies was attended by 301 individuals, out of which 82 mothers and children were treated with multi vitamins and folic acid tablets. 9 mothers were referred to a hospital for mammography as lumps were present in their breasts.
- 213 women attended STD and RTI awareness camp from Gondia and Kashipur villages.
- Through Advocacy 67 children below the age of two were networked with integrated child development center (ICDS).
- Through Advocacy 71 adults were sent to DOT center of the government hospital for tuberculosis counseling and treatment.
- Doctors and health workers spread awareness on taking precautions against dengue and malaria.
- Action building with local leaders, local Panchayat members & the community which resulted in a good response for our rural health camps in villages. The people who underwent treatment in our health camps expressed their fullest satisfaction towards our treatment & medicines.



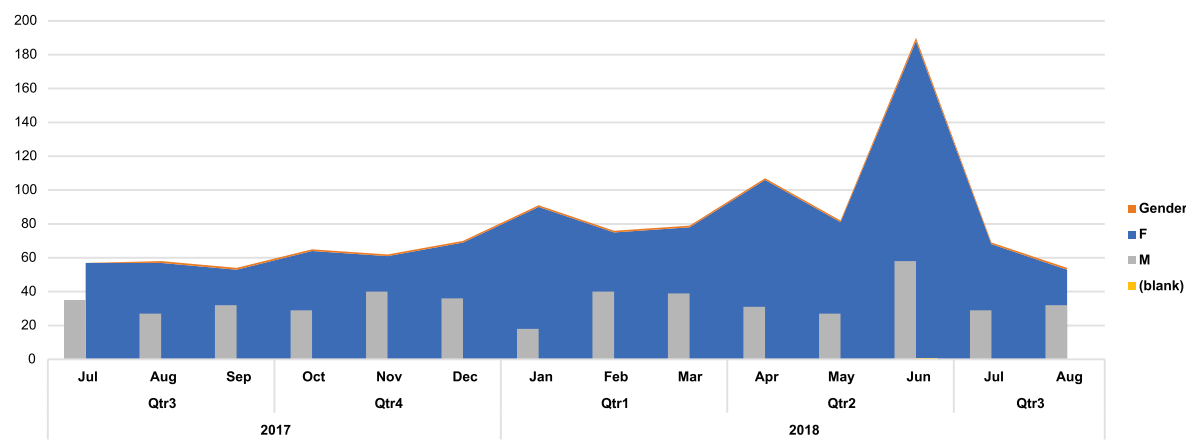
Patient Details:

Total: 1588 Patients in 15 clinics

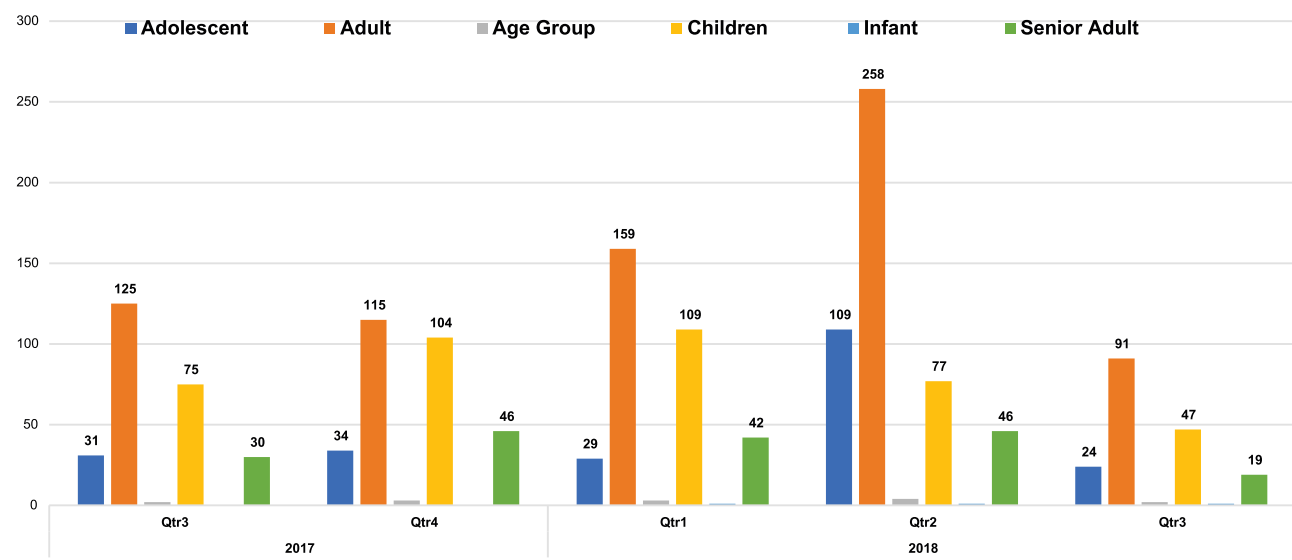


Gender Wise Patient Data:

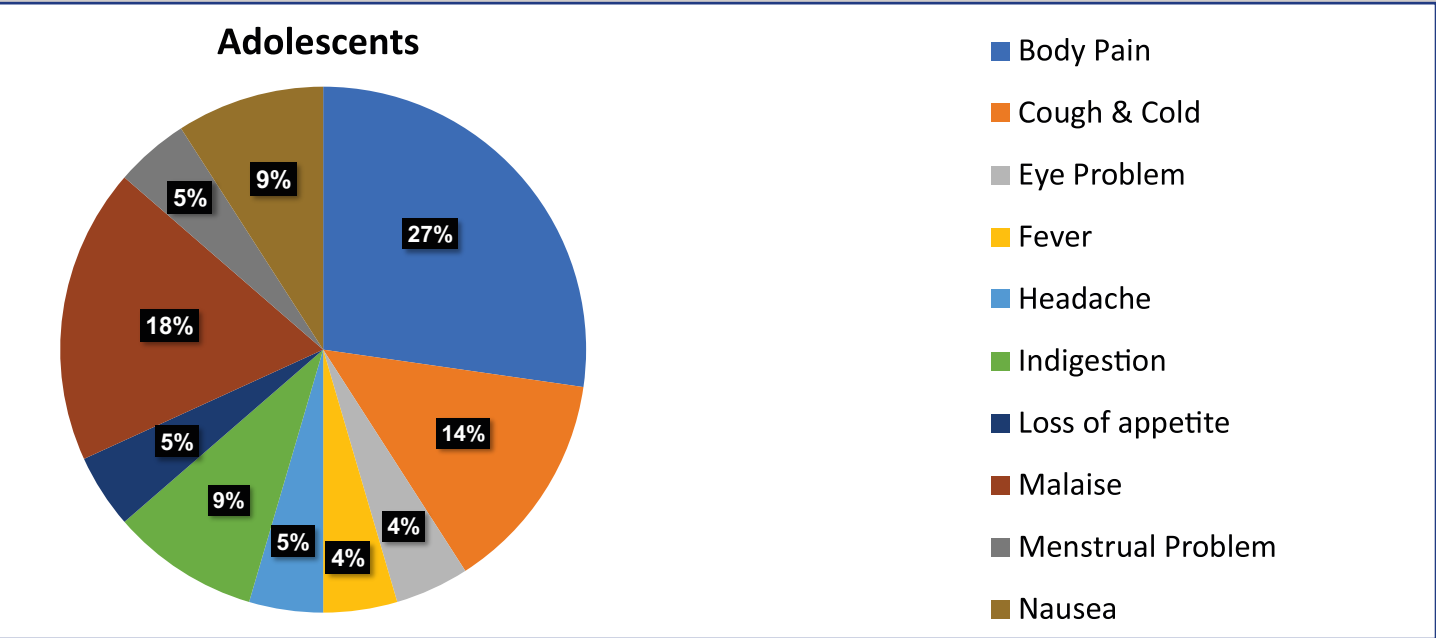
Gender wise Patient data



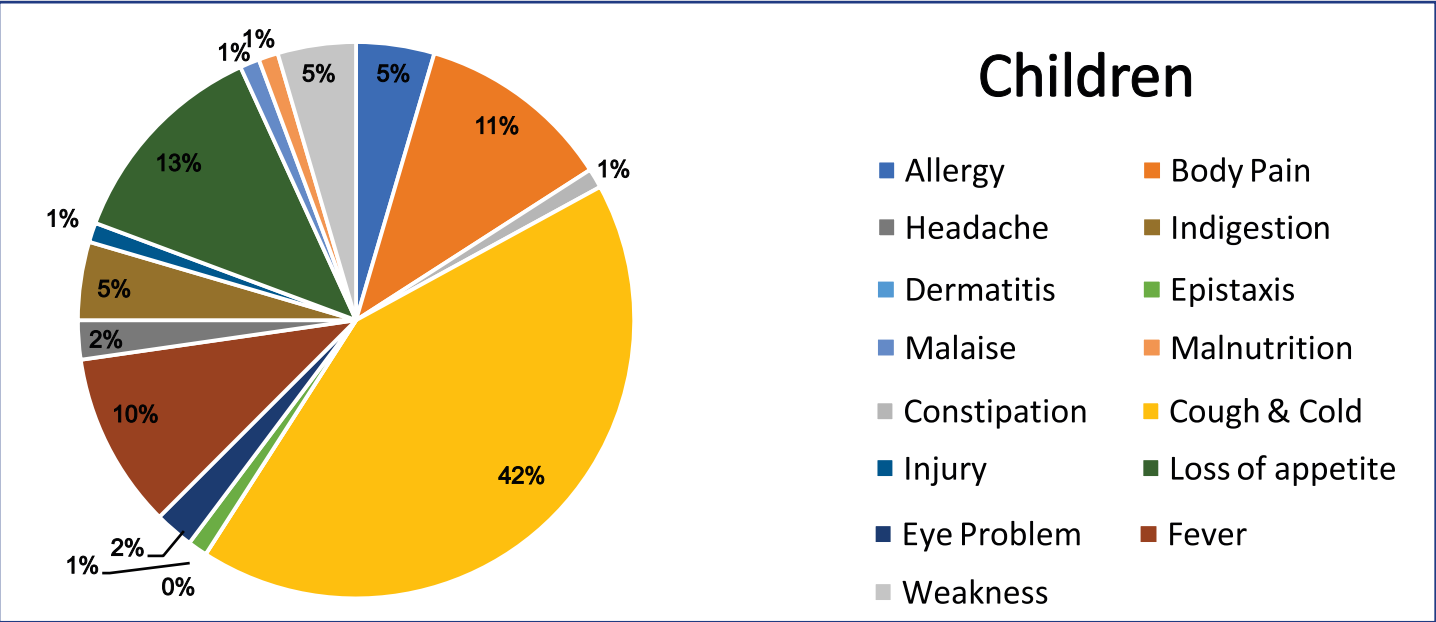
Number of patients treated - age group wise:



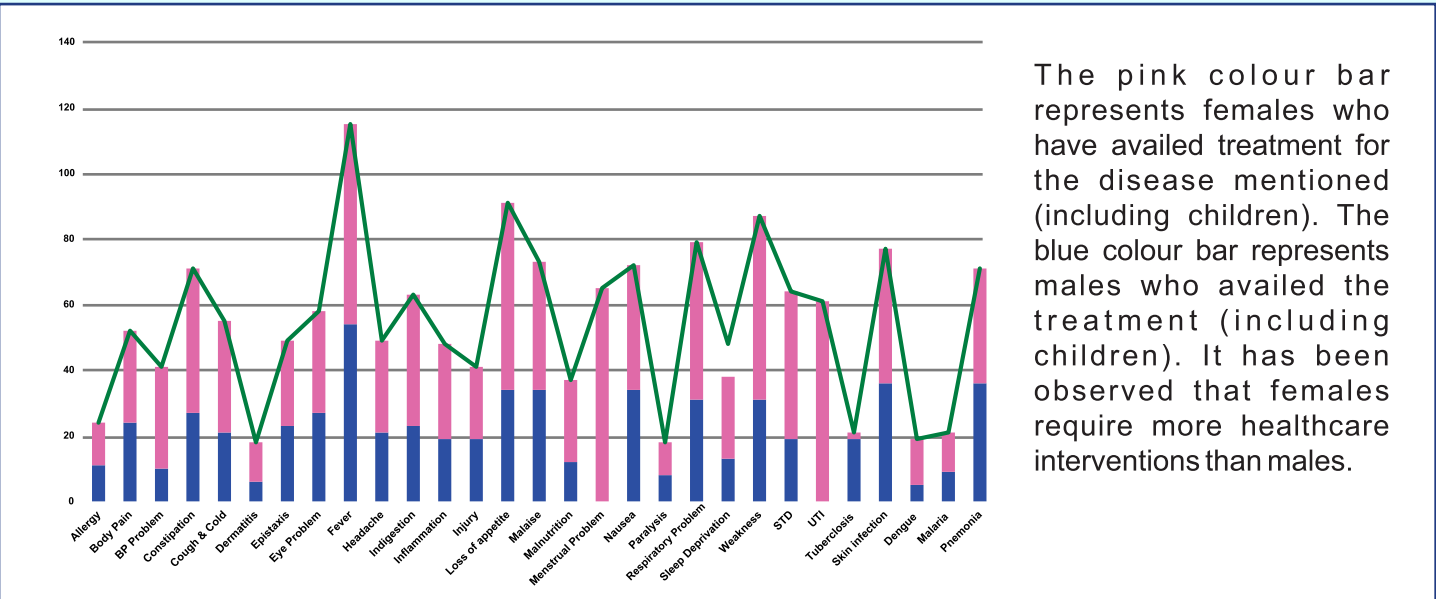
Disease Profile (Age Group):



Disease Profile (Age Group):



Disease Profile (Gender):





# Healthcare - Out Patient Diagnostic Department.

## Out Patient Diagnostic Department

ARWS' Out Patient Diagnosis strives to ensure the holistic medical treatment of under-served people surviving below the poverty-line in and around South 24 Parganas district, who would otherwise be deprived of necessary medical treatment. The OPD building was established in October 2017 to specifically cater to the Out-Patients Department, Diagnostic Centre and mobile outreach reaching out to the rural population. The OPD structure was designed so that each of these disciplines can support each other, to ensure that patients receive a high-quality service. ARWS OPD operates on an ability to pay basis; in most cases the patients are from BPL families. This was funded by CSR company Bulletproof through Vital For children.



## The ARWS OPD Centre in South 24 Parganas district



# Healthcare - Success Stories:

## Success Story 1: Name – Arati Das

### Situation before intervention:

Arati Das is a 57 year old woman who belongs to the economically weaker sections of the society. She works in a Self-Help Group and cooks Mid-day Meals for school children. Her husband works at a waste collection company. When they used to fall sick, they usually took some rest and relied on home remedies to get well rather than seeking medical help. The town hospital was too far to go. Also skipping work would mean losing a day's wage which they could not afford.



### Intervention made:

Since 2000, the year in which ARWS was founded; our organization has taken steps to counsel people and provide free basic health care. Therefore a clinic was set up along with a drug store that lends out prescription medicine for free in the village itself. Established doctors from the city visit the clinic on a regular basis and provide basic medical treatment to the people or refer them to other hospitals for further treatment.

### Turning Point:

Arati was experiencing pain in the joints and was finding it difficult to do her daily chores. She was having a hard time while standing up from a sitting position. She tried applying balms to the sore areas but this proved futile. Finally she came to the clinic and got herself diagnosed by the doctor. The doctor prescribed nonsteroidal anti-inflammatory drugs (NSAID) and advised her to do some free-hand exercises.

### Challenges faced & overcome:

Initially, she was having trouble in doing the free-hand exercises and since she was doing it for the first time, it was a little painful. To help her heal faster Anirban Rural Welfare Society arranged for the services of a physiotherapist who showed her the correct way to do the exercises and since then the pain has started reducing.

### Present Status:

Arati Das has expressed that the medicines and exercises helped reduce the pain to great extent. She is now on the road to recovery and is really grateful to ARWS for intervening and helping her heal.



# Healthcare - Success Stories:

## Success Story 2: Name – Akash Mondal

### Situation before intervention:

Akash Mondal is a 10 year old boy whose family comprises of his parents and himself. His mother is a domestic worker and his father is a fisherman who also sells fish at the local market. Being chubby in those areas is actually considered a good sign, since most of the children are undernourished. But there is a difference between a healthy child and an overweight child which the parents failed to understand until Akash showed some signs of physical discomfort. Since the town hospital was too far from their home, they wanted to come to the clinic, as it was nearer and they did not have to miss their work.



### Turning Point:

Akash was consistently gaining a lot of weight and as a result having some physiological problems. He was becoming lethargic and experiencing heavy sweating and loss of breath. He came to the ARWS Clinic along with his mother. The doctor found out that he has a family history of obesity and diabetes. His BMI was also quite high. The doctor prescribed a strict diet for him and showed him some exercises to be done regularly so as to lose weight.

### Challenges faced & overcome:

Akash had to give up some of his favourite food and follow the diet plan strictly. He used to get sad sometimes when he craved for his favourite food but could not get them. His parents were very patient with him and encouraged him to lose weight and follow the diet plan that the doctor recommended.

### Present Status:

Akash has been exercising regularly. He does not feel lethargic anymore. Though losing weight takes time, he is hopeful that he can reach his ideal body weight and be as fit as his other friends in the village soon.



# Healthcare - Success Stories:

## Success Story 3: Name – Babai Sardar and Rita Sardar

### Situation before intervention:

Babai Sardar is a 2 years old boy who belongs to an economically weaker section of the society. His mother, Rita Sardar works as a domestic worker while his father Tarak Sardar works as a construction worker. Babai has an elder sister Pooja who is just 5 years old. Mr. and Mrs. Sardar have to go to work every day since they get paid on a daily basis. The nearest hospital that is in the town is quite far from their village. And since there is only a single hospital in that area, it is usually crowded. Patients need to wait long hours to meet the doctors and have to stand in long queues to get their prescription medicines.



### Turning Point:

Babai was suffering from cough and cold along with a runny nose. He frequently had bouts of fever. He became very weak and his sense of taste was also impaired. He came to the clinic with his mother early in the morning and got examined by the doctor. The doctor prescribed low doses of paracetamol along with cough syrup. Some vitamins had also been prescribed to him along with a diet plan.

### Challenges faced & overcome:

Since the child could not smell the flavours of the food due to a blocked nose and had impaired taste, he was not interested in having his meals. He was weak and only wanted to lie down and rest. But his parents made sure that he took his food and medicines regularly.

### Present Status:

Mrs. Rita Sardar expressed that her child has recovered a lot after the administration of the medicines. He has regained his strength and is playing a lot more. He remains happy throughout the day and is now eating well.

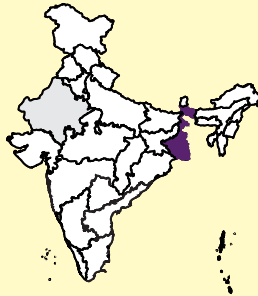
# Nutrition Drive - Reduction of Malnutrition:



## Project:

ARWS conducts 12 nutrition drives in a year due to which 3600 children from the age group of 3 years to 16 years have been benefited.

## Geographical Area:



24 South Parganas,  
West Bengal

## Objectives:

The main hurdle in improving the living conditions for women and children in our project area is increasing the level of awareness in a community that is largely uneducated and thus resistant to change.

In India, infant mortality and malnutrition among young children below the age of five is due to greater susceptibility to infections. This correlation is most visible in rural communities and BPL families. Scientific evidence has clearly proved that the chronic effects of malnutrition can be reversed by providing nutritional supplements in the first few years of a child's life. Through its advocacy and awareness programmes and through direct intervention ARWS attends to children at risk of severe malnutrition by providing them with nutritious meals, nutritional supplements and free medical advice.

## Beneficiaries and Achievements :

There are 3 self help groups that have been set up by ARWS. From the community vegetable gardens and fields, food grains and vegetables are obtained which are cooked and served at the nutritional health care centres by dedicated cooks and caretakers. The growth of children is monitored regularly and a record of height and weight is maintained. Since the past one year, malnourished children have also been provided with vitamin supplements and health drinks along with nutritious meals. The mid-line assessment has shown an increase in their height and weight as per their ages.



## Objectives:

- To improve the health and hygiene practices of students in primary and secondary education centres by facilitating the construction of sanitation facilities, education and an accountability process which will ensure their continuing use, care and maintenance.

## Activities:

- Constructed sanitation facilities with three toilet chambers and septic tank for 300 children.
- Advocacy on best hygiene practices for boys and girls were conducted.
- The toilets were designed to ensure accessibility for small children
- Advocacy was conducted on the following topics: Usage of toilets, importance of flushing, best anal cleansing practices, importance of hand washing, safe water handling and storage, why open defecation should be discouraged, preventing water borne diseases, garbage disposal etc ,
- Due to our intervention hygiene education is a part of the school curriculum, the methodology was based on living conditions and daily behaviour.

## Achievements:

- Children and women in nearby villages have access to safe and arsenic free water.
- Reduced number of incidents of sickness and waterborne disease in adults and children in the community due to improved sanitation. This will result in increased productivity and reduction in health related debt burden in a few years time.
- Improved access to clean water in Gondia.
- Improved hygiene standards and decreased absenteeism resulted in an improvement in the teaching and learning environment for students and teachers.





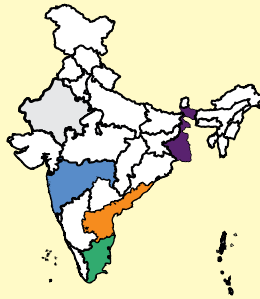
# Skill Training:



## Project:

Vocational skill training and skill enhancement to ensure the employability of rural youth and women in our designated project areas.

## Geographical Area:



West Bengal  
Karnataka  
Tamil Nadu  
Pune

## Objectives:

Empowering women through education is not enough, rural women and youth need vocational skills to make them financially independent, and this is the basic aim of our capacity building programme. Today computer literacy is as important as formal education. Our computer literacy programme ensures that youth in the areas where we operate have a chance to compete with their urban peers in the exceptionally competitive job markets. Similarly, to semi-educated women, we offer courses like tailoring and block making to enable them to earn their livelihood in the textile industry. Our endeavour is to impart skill sets to ensure that women and youth in our project areas are employable.

## Beneficiaries and Achievements:

- Our computer literacy courses have benefitted 270 youth.
- The block making courses have benefitted and empowered 90 women from rural Bengal who now work for the textile sector.
- Our tailoring courses have benefitted 40 women who now use their skills to sew clothes and make eco-friendly cloth bags.
- In addition, through corporate partnerships we have facilitated advanced courses for the youth in various other soft skills and industry based trainings, which include placement services.



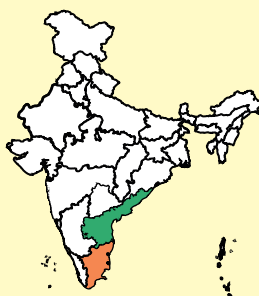
# Corporate Social Responsibility (CSR):



## **Project: Capgemini LEAP-Livelihood Centre**

Provide skill development and livelihood to unemployed youth especially in semi-urban and rural areas.

## **Geographical Area:**



Chengalpattu in Tamil Nadu and K R Puram centre in Bangalore

## **Beneficiaries:**

1271 youth have received training and 507 youth have already been placed in corporates.

## **Objectives:**

To provide holistic development to unemployed youth to enable them to become employable and secure jobs.

- Ensure training of 2100 youth and make them employable per centre over 3 years
- Ensure employment of at least 1200 youth post completion of training
- Ensure increase in household incomes of these youth by 50%.

## **Nature of Intervention:**

Anirban Rural Welfare Society along with EduBridge Learning Pvt. Ltd. is a training partner certified by NSDC (National Skill Development Corporation) an organisation that is setup to provide skill development and livelihood to unemployed youth especially in semi-urban and rural areas according to the skill requirements of corporates. The organisation has worked on similar projects and is well-experienced in this regard.

We started this initiative with EduBridge in the third quarter of 2015 and the set up of both the centres was completed by the fourth quarter of 2015. Now the centres are fully functional with experienced trainers and well-equipped with sufficient number of computers, proper classroom facilities, projectors, air conditioning, etc.

The students are trained in employment based skills, and their personality is groomed accordingly. The local colleges and other educational institutions are approached to enrol the students and to create awareness about NSDC courses. Not only do the students have access to professional courses, they are also provided with job placements.

## Project Details:

### Courses Offered:

- 1) Banking – Business Correspondent/ Business Facilitator, Accounts Executive
- 2) Retail – Retail Trainee Associate
- 3) IT/ITeS – IT Voice, ITeS Non-Voice, Data Entry Operator
- 4) Hospitality – Meet and Greet Officer
- 5) Short Term Courses – Communication in English, Personality Development, Interview Skills and Computer Skills.

### Number of Courses Offered:

**Duration of each course:** 220 hours.

- Business correspondent & Business Facilitator, BPO - IT - Non Voice, BPO - IT-Voice,
- GCIP-Front Office Associate (255 Hours) [4],
- Final Year Program -The Communication Master Program (60 Hours) [6],
- The Soft Skills Master Program - Final Year (80 Hours) [6]

### STC- Spoken English, STC - Personality Development:


Sector:	Incepted:	Placement:	Status:
Long Term	409	76	Completed


Sector:	Incepted:	Placement:	Status:
GCIP - BCBF	765	378	Completed
GCIP - IT / ITES	97	53	Completed







# Corporate Social Responsibility (CSR):

OVERALL SUMMARY					Total (Center+ Outreach)
Year 	Year-1 2016-17		Year-2 2017-18		
Metrics	Centers	Outreach	Centers	Outreach	
No. Of students Enrolled	605	409	706	757	<b>2477</b>
No. of students under training	0	0	227	439	<b>666</b>
No. of Candidates Completed Training	605	409	415	318	<b>1747</b>
No. of Candidates Placed	345	76	257	0	<b>678</b>
No. of Candidates Under Placement (Averaging - 71 Days)	0	0	126	318	<b>444</b>

OVERALL SUMMARY - KR Puram					Total (Center+ Outreach)
Year 	Year-1 2016-17		Year-2 2017-18		
Metrics	Centers	Outreach	Centers	Outreach	
No. Of students Enrolled	409	409	406	457	<b>1681</b>
No. of students under training	0	0	112	259	<b>371</b>
No. of Candidates Completed Training	409	409	232	198	<b>1247</b>
No. of Candidates Placed	260	76	183	0	<b>519</b>
No. of Candidates Under Placement (Averaging - 96 Days)	0	0	37	198	<b>235</b>

OVERALL SUMMARY - Chengalpattu				Total (Center+ Outreach)
Year 	Year - 2017-18			
Metrics	Centers	Outreach		
No. Of students Enrolled	196	55		<b>251</b>
No. of students under training	0	0		<b>0</b>
No. of Candidates Completed Training	85	55		<b>251</b>
No. of Candidates Placed	0	35		<b>120</b>
No. of Candidates Under Placement (Averaging - 96 Days)	0	0		<b>0</b>

OVERALL SUMMARY - Chrompet				Total (Center+ Outreach)
Year 	Year - 2017-18			
Metrics	Centers	Outreach		
No. Of students Enrolled	245	300		<b>545</b>
No. of students under training	115	180		<b>295</b>
No. of Candidates Completed Training	129	120		<b>249</b>
No. of Candidates Placed	39	0		<b>39</b>
No. of Candidates Under Placement (Averaging - 43 Days)	89	120		<b>209</b>



## My Success Story



**Name:** Yasmeen  
**Age:** 19  
**Hometown:** Chengalpattu  
**Qualification:** B.com  
**Father's Profession:** Labourer  
**Mother's Profession:** Homemaker



**Company Joined:** Dylis Global Solutions  
**Sector:** BC/BF **Role:** CSE  
**Location:** Chenglapattu **Salary:** INR 7,500

### My Story

**Before Joining EduBridge:** I am a C.Com graduate; I was searching for a job and attended interviews but was rejected because I lacked confidence. I had problems in communicating and my grammar was weak.

**After Completing Training @ EduBridge:** I have understood my weaknesses and overcame them. I have attended interviews and able to clear them with confidence. I am now working with Dylis Global Solutions. I would like to thank EduBridge for giving me this opportunity.

Thank You Edubridge

## My Success Story



**Name:** Prabhakaran.J  
**Age:** 28  
**Hometown:** Tambaram  
**Qualification:** Diploma (EEE)  
**Fathers Profession:** Farmer  
**Mothers Profession:** Homemaker



**Company Joined:** Integrated Enterprises Pvt. Ltd  
**Sector :** IT **Role:** Desktop Associate  
**Location:** OMR **Salary:** INR 10,000

### My Story

**Before Joining EduBridge:** I am the first graduate from my family. Since my father is a farmer he struggled a lot to ensure that I could graduate. I did my diploma after completing my education and was trying to get a job. I had attended many interviews but I did not manage to secure a job. The EduBridge staff came to our village and told us about the training given in their centre and then I joined the course.

**After Completing Training @ EduBridge:** First of all I would like to thank EduBridge, which has given me a career path in a reputed company like Microsoft. I was very meek and very hesitant to speak in front of people. After joining EduBridge, I have overcome these problems. I would like to thank the trainers who boosted my confidence level to what it is today.

Thank You Edubridge

## My Success Story



Name: Arokya Sandhiya.W  
Age: 21  
Hometown: Chrompet  
Qualification: B.Sc Maths  
Fathers Profession: Catering  
Mothers Profession: Homemaker

Company Joined: Team Lease (State Bank Of India)

Sector : Finance

Role: Process Executive

Location: Chrompet

Salary: INR 9,000

### My Story

**Before Joining EduBridge:** I had completed B.Sc Maths and was thinking what to do next. I was very confused whether to continue with my studies or take up a job. Then I learnt about EduBridge through my friend, and decided to join it to learn skills that will help me find a job and support my family.

**After Completing Training @ EduBridge:** I would first like to thank EduBridge. My career aspiration is to become a banking officer. After completing my training from EduBridge, I was placed in State Bank of India through a team lease. After joining EduBridge, my communication skills improved, thanks to the trainers who boosted my confidence level.

Thank You Edubridge

## My Success Story



Name: Yamunappa  
Age: 22 Years  
Hometown: Hoskote  
Qualification: B. Com  
Fathers Profession: Labor  
Mothers Profession: Housewife



Company Joined: **Emphasis**

Sector: **BCBF**

Role: **Junior Associate**

Location: **K R Puram**

Salary: **INR 13,000pm**

### My Story

**Before Joining EduBridge:** After I completed my studies I was searching for job so that I could support my parents financially. Then I learnt about EduBridge through an advertisement.

**After Completing Training @ EduBridge:** I learnt many things about placements, customer care, people handling skills and how to interact with people from EduBridge. I gained self-confidence and found the correct career path through EduBridge. I am now working in Emphasis as a Junior Associate with a salary of 13000 per month.

Thank You Edubridge



## My Success Story



Name: **Laxmi Narayana**  
Age: **23 Years**  
Hometown: **Hosakote, Bangalore**  
Qualification: **B. Com.**  
Fathers Profession: **Vegetables Merchant**  
Mothers Profession: **Housewife**

Company Joined: **Paytm**  
Sector: **ITES**  
Role: **Customer Service Executive**  
Location: **K R Puram**  
Salary: **INR 15000pm**



### *My Story*

**Before Joining EduBridge:** Although I had completed my B.Com, I was not able to communicate properly and lacked fluency in English. I also needed a job to support my family financially.

**After Completing Training @ EduBridge:** I learnt about the requirements of the industry. I also learnt customer care and people handling skills from my trainers. EduBridge trained me to speak well and interact confidently with others. Because of the skills I gained from EduBridge I got a job in Paytm with a salary of 15000 per month.

Thank You Edubridge

## My Success Story



Name: **Manjunath**  
Age: **20 Years**  
Hometown: **Hosakote, Bangalore**  
Qualification: **PUC**  
Father's Profession: **Farmer**  
Mother's Profession: **Housewife**

Company Joined: **Paytm**  
Sector: **BC/BF**  
Role: **Customer Service Executive**  
Location: **K R Puram**  
Salary: **INR 16500pm**



### *My Story*

**Before Joining EduBridge:** I was unable to communicate properly due to which I developed an inferiority complex. I then learnt about EduBridge through a friend who had already commenced training there. After knowing about the placement opportunities and the course details I too Joined EduBridge.

**After Completing Training @ EduBridge:** Now I can interact with people without any inferiority complex because my communication skills have improved. I attended two or three interviews and landed a job in Paytm as a Customer Service Executive.

Thank You Edubridge

## CSR - Success Stories:

Anirban Rural Welfare Society in collaboration with Edubridge - R.K Puram conducted a placement drive for students who successfully completed their courses.





## CSR - Success Stories:

Anirban Rural Welfare Society in collaboration with Voltas conducting a training programme for students enrolled for skill building courses.





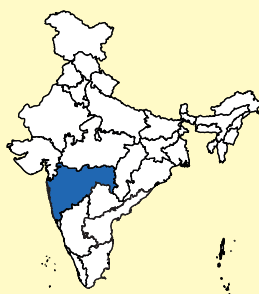
# Corporate Social Responsibility (CSR):



## **Project: - Anirban-Voltas Kaushal Vikas Kendra**

Provide training to enable rural and semi-urban youth through the Voltas Kaushal Vikas Kendra.

## **Geographical Area:**



# **VOLTAS**

Thane, Bhandup, Tardeo and Mumbra in Maharashtra.

## **Beneficiaries:**

339 youth have received livelihood training and many of them have already been placed in corporates.

## **Objectives:**

To provide holistic development to unemployed youth to enable them to become employable and secure jobs.

- Ensure training of 2000 youth and make them employable per centre over 3 years
- Ensure employment of at least 75% of the trained youth post completion of training
- Ensure increase in household incomes of these youth by 50%.

## **Courses Offered:**

- Banking: Business Correspondent/Business Facilitators, Accounts Executive.
- Retail: Retail Trainee Associate.
- IT/ITES: IT Voices, ITes Non-Voice, Data Entry Operator.
- Hospitality: Meet and Greet Officer.
- Short Term Courses (to be implemented shortly) Communication in English, Personality Development, Interview Skills and Computer Skills.

**Course Duration:** Duration of each course 220 hours.

## **Nature of Intervention:**

Sector	Incepted	Placements	Placements
Short Term	243	NA	Completed
Employee Bridge	544	NA	Completed

Sector	Incepted	Placements	Placements
GCIP - BCBF	371	313	Completed
GCIP - IT / ITES	33	16	Completed
GCIP - Retail	15	10	Completed

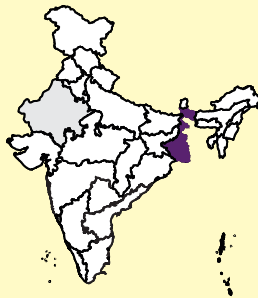
# Corporate Social Responsibility (CSR):



## Project:

**Empowering Lives:**  
Providing skills to empower  
disadvantaged youth for  
decent employment and  
independent living

## Geographical Area:



**Experis®**  
ManpowerGroup

**24 South Parganas,  
West Bengal**

## Beneficiaries:

84 youth have received IT and Financial accounting training and 34 have been employed.

## Objectives:

To improve Socio-Economic status of adolescents from the backward sections of the society thus enabling them to become self-dependent economically as well as socially.



## My Success Story



Name: Siddhi Jadhav

Age: 21

Qualification: Graduate

Father's Profession: Working in Pvt. firm

Mother's Profession: Home Maker



Company Joined: Kotak Mahindra Bank

Sector: Banking Role: Asst. Manager (POB)

Location: Thane Salary: INR 13,400pm

### My Story

**Before joining EduBridge:** I had just completed my graduation and I was not sure about my career. I was not aware of the career options available for graduate freshers and so I joined the Banking and Finance course at EduBridge.

**After completing training in EduBridge:** After completing the training, I was more confident and received proper career guidance. Today at the age of 21, I feel very proud working as an Assistant Manager in the phone banking department of Kotak Mahindra Bank Ltd. This was possible only due to my training in EduBridge; as the name suggests it is really a bridge between education and employment. I am really thankful to one and all at EduBridge Career Academy.

## My Success Story



Name: Rutuja Satvidkar

Age: 23 Years

Qualification: B.Com

Father's Profession: Deceased

Mother's profession Homemaker



Joined: TATA AIA Insurance Company

Sector: Banking Role: Digital support officer

Location: Thane Salary: INR 18,300pm

### My Story

**Before joining EduBridge:** When my father expired, my uncle took care of me and my mother. After completing my graduation, I was looking for a back office job in Thane. I was shy, could not communicate very well and was very unsure about my career. I was counselled at EduBridge, Thane and decided to pursue a course in Banking and Finance.

**After completing training in EduBridge:** I gained clarity, confidence, a positive personality and a go getters attitude in life. I was sent for interviews to companies like Kotak Mahindra Bank and Tata AIA Insurance Company. I was very keen on getting a back office job and I am thankful to EduBridge for helping me get a job related to KYC documentation in Tata AIA and that too in Thane itself. I could never have achieved something like this had I not joined EduBridge.



## My Success Story



Name: **Prasad Pawar**

Age: **23 Years**

Hometown: **Murbad**

Qualification: **B. Sc. (Computer)**

Fathers Profession: **Farmer**

Mothers Profession: **Housewife**



Company Joined: **Home Credit Finance**

Sector: **BFSI** Role: **Customer Care Operator**

Location: **Rabale** Salary: **INR 10,574pm**

### My Story

**Before joining EduBridge:** I have completed my B.Sc. in Computers. I am from Murbad village and I was desperately in need of a job due to my family's financial condition. My father is a farmer and I wanted to supplement his income.

**After completing training in EduBridge:** EduBridge helped me develop and refine the skills that I needed. It helped me find a good reliable job as a Customer Care Operator with Home Credit Finance Company with a salary of Rs 10,574 per month. This gave me and my family financial stability. Now I am confident and know my capabilities, which I was not aware of earlier. My family members are very happy with my success, all thanks to EduBridge.

## My Success Story



Name: **Priyanka Yerunkar**

Age: **23 Years**

Hometown: **Kalyan**

Qualification: **BCA**

Husband's profession **Govt. Servant**



Company Joined: **Target Publication**

Sector: **Retail**

Role: **DTP Operator**

Location: **Mulund**

Salary: **INR 13,434pm**

### My Story

**Before joining EduBridge:** I have completed my BCA. I am from a modest family and reside in Kalyan. I am married and needed a job to support my family and be independent. With this in mind, I joined EduBridge as I wanted to create an identity of my own after my marriage.

**After completing training in EduBridge:** I acquired the required confidence and skills during my training stint with EduBridge. I can now represent myself professionally. I am now placed in Target Publication as a DTP operator and am currently earning a monthly salary of Rs 13,434. EduBridge supported me through their placement services and thanks to them I am not dependent on someone else. I am now sure that even in the future better job opportunities will be available to me thanks to my training at EduBridge.

## My Success Story



Name: **Shital Bandekar**

Age: **20**

Hometown: **Thane**

Qualification: **HSC**

Father's Profession: **Retired**

Mother's Profession: **Housewife**



Company Joined: **IDBI Bank**

Sector: **Banking**

Role: **Phone Banking Officer**

Location: **Thane**

Salary: **INR 11,700pm**

### My Story

**Before joining EduBridge:** I had just completed my HSC and was looking for a job related to Banking close to my place, as I have to support my family as my father has retired from service. I am very hardworking but was unsure about career opportunities. I was counselled at the EduBridge centre in Badlapur and I decided to join the Banking and Finance course.

**After completing training in EduBridge:** I gained a lot of confidence and became aware of career opportunities during my training in EduBridge. After the completion of my training I was sent for interviews to companies like Kotak Mahindra Bank, ICICI Lombard Insurance and IDBI bank. I am currently working as a Customer Service Executive in IDBI Bank, in one of their branches close to my home. I could have never achieved this without the EduBridge training.

## My Success Story



Name: **Shraddha Patil**

Age: **20**

Hometown: **Navi Mumbai**

Qualification: **B.Com**

Father's Profession: **Shopkeeper**

Mother's Profession: **Housewife**



Company Joined: **Tata AIA Insurance Company**

Sector: **Banking**

Role: **Digital support officer**

Location: **Thane**

Salary: **INR 12,000pm**

### My Story

**Before joining EduBridge:** My father is a shopkeeper. After completing my graduation I was very confused about career choices. I had no idea about what job I should apply for. One of my friends suggested EduBridge and I was counselled at their Thane West centre. I decided to join the CRM Non-voice training course due to which I made the correct career choice.

**After completing training in EduBridge:** I gained clarity and confidence. I was able to present and conduct myself professionally and my personality improved. After completing my training at EduBridge, I was sent for interviews to companies like Kotak Mahindra Bank and Tata AIA Insurance. I was very keen on getting a back office job. Thanks to my training I am currently placed in the KYC documentation department of the reputed insurance company – Tata AIA and that too in their Thane branch. I could never have got a job like this without my EduBridge training.





**Voltas - Kaushal Vikas Kendra**  
**Convocation Ceremony**  
**2016-2017**





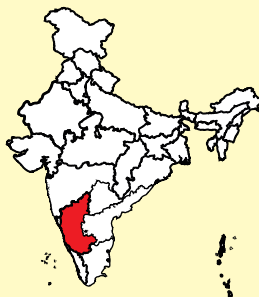
# Corporate Social Responsibility (CSR):



## Project:

Gurukul” for “Skill Development for youth” at Shimoga and Davanagere .

## Geographical Area:



**Fullerton India**

Shimoga and Davanagere in Karnataka.

## Beneficiaries:

1015 youth were trained, out which 382 have been placed in reputed companies successfully.

## Objectives:

To provide holistic development to unemployed youth to enable them to become employable and secure jobs.

- Ensure training of 2100 youth and make them employable per centre over 3 years
- Ensure employment of at least 1200 youth post completion of training
- Ensure increase in household incomes of these youth by 50%.

## Courses offered:

- Banking – Business Correspondent/Business Facilitators, Accounts Executive
- Training for Retail services
- Short Term Courses – Communication in English, Personality Development, Interview Skills and Computer Skills.

## Nature of Intervention:

Sector	Incepted	Placements	Placements
Employee Bridge	75	NA	Completed

Sector	Incepted	Placements	Placements
Fullerton - Loan Approval Officer	1015	382	Completed

## CSR - Success Stories:

### Convocation Ceremony:



# Organisational Details of ARWS:

## Staffers and Volunteers

Category:	No. of members:	No. of Male members:	No. of Female Members:
Staff	32	9	23
Consultants	2	1	1
Volunteers	18	3	15
Total	45	13	39

## Legally Relevant Document Details

Documents:	Reference:	Registration / Valid (DD/MM/YYYY)
Society Registration Act XVI 1962 West Bengal Place and Date of Registration	S/11/925/2000-2001	One time
Renewal of Registration	ID No. - S1L925 GRN: 19-2017 18-01188 1989-1 GRN Date: 22.11.2017 BRN: 114375542	Yearly
Section 12A of the IT Act 1961	U/S 80G DIT(E)/S-153 8E/120/05-06	One Time
Section 80G(5)(VI) of the IT Act 1961	U/S 80G DIT(E)/8048E/120/05-06 U/S 80G Perpetuity: DIT(E)/344 8E/120/05-06	One Time As per consequent upon omission of the provision to sec U/S 80G(5)(VI) of the IT Act read with CBDT circular dated 27.10.2010
Permanent Account Number (PAN)	AAAAA8176A	One Time
FCRA Registration No.	FCRA No. 147110790 dated 24.01.2007	Five Years Valid till 31.01.2021
TAN No.	C A L A 1 9 1 1 2 C	One Time
Credibility Alliance	CA/12/2016	Valid till 14.04.2021



## Organisational Details of ARWS:

<b>Name of the Organisation:</b>	Anirban Rural Welfare Society
<b>Nature of the Society</b>	Society
<b>Postal address/ Location:</b>	Village – Gondia, PO – Bhadura, PS Ramnagar, Diamond Harbour South 24 Parganas, Pin: 743504. West Bengal.
<b>Telephone no:</b>	+91 33 2428-4515/ 9831237210/9830389745
<b>Email:</b>	info@anirban.org.in, anirbanrural@gmail.com
<b>Website:</b>	www.anirban.org.in
<b>Contact Person &amp; Designation:</b>	Dr. M. Sahajahan Sheikh, Secretary, Phone No: +91 9831237210
<b>Alternative Contact Person:</b>	Premlatha Ramaswamy, Project Coordinator, Phone No: +91 9674438398

### Details of the members in 2017-18 are as follows

<b>Name:</b>	<b>Post Held:</b>	<b>Address:</b>	<b>Experience / Profession</b>
Mr. Dinanath Das	President	Village and PO -Bhadura Dist – 24 Parganas (S)	Retired Head Master
Mr. Tap an Kumar Dutta	Vice President	Diamond Harbour, South 24 Parganas	Retired Manager of Indian Statistical Institute
Dr. M. S. Sheikh	Secretary	Village and PO -Bhadura Dist – 24 Parganas (S)	Doctor
Shyamal Kumar Mondal	Treasurer	Village and PO -Bhadura Dist – 24 Parganas (S)	Business
Mrs. Geeta Venkadakrishnan	Member	HIG – N1 Phase 2, Niva Park, Brahmapur, Kolkata – 700096	Social Worker
Md. Fariuddin Nazir	Member	Village and PO - Kukrahati Dist - Midnapore	Teacher
Mr. Salil Kumar Kanji	Member	Village - Mudipur PO Panarhat, Diamond Harbour, 24 Parganas (S)	Headmaster in a High School
Subir Deb Sarkar	Member	Village : Mala and PO Mohirampur, Dist - 24 Parganas (S), WB	Medical Representative
Ms. Shoma Mondal	Member	Village and PO Sankarparulia Dist - 24 Parganas (S), WB	Headmistress
Sk. Rafiqul Islam	Member	Village and PO - Alipore Dist - Howrah	Social Worker
Mr. Sukhdev Sardar	Member	Village- GONDIA, PO - Bhadura Dist – 24 Parganas (S)	Social Worker

# Organisational Details of ARWS:

## Transparency Disclosures:

- No remuneration, sitting fees or any other sort of compensation was paid to any Board Members
- No remuneration paid per month to any Board members
- No travel reimbursement made to Board Members attending Board Meetings
- Remuneration paid to the highest paid staff Rs 25000, Rs 7500 and Rs 5000 per month
- Total cost of National travel by any staff during a year: NIL
- Remuneration of the lowest paid staff members (part time) is Rs 3000
- Total cost of International travel by all staff and board members during the year 2017-18: NIL
- Details of Board Members who have received remunerations/reimbursement during the last financial year: Not Applicable

## Remuneration to the Staff:

Head of the Organisation	Amount INR:	Per Month:
Highest paid part time	7500	Yes
Lowest paid part time	3000	Yes
Consultants	25000	Yes



Salary Distribution (INR)	Salary Range		
	Male	Female	Total
<5000	1	15	16
5000-10,000	4	4	8
10001-20,000	4	4	8
>25000	1	1	2
	10	24	34





# Audit Report 2017-2018:

**G. CHOUDHURY & ASSOCIATES**  
CHARTERED ACCOUNTANTS

website  
www.gcaca.in  
e mail  
gcakol@gcaca.in

7/1, Babu Lal Lane  
1st Floor, Kolkata-700 007  
Mobile : +91 97350 64000  
: +91 97350 84000

FORM NO. 10B  
[(See rule 17B)]

**AUDIT REPORT UNDER SECTION 12A(b) OF THE INCOME TAX ACT, 1961,  
IN THE CASE OF CHARITABLE OR RELIGIOUS TRUSTS OR INSTITUTIONS**

We have examined the Balance Sheet of ANIRBAN RURAL WELFARE SOCIETY, Village Gondia, PO Bahudra, PS Ramnagar, South 24 Parganas, West Bengal - 743504, PAN AAAAA8176A, as at 31<sup>st</sup> March, 2018 and the Income & Expenditure Account for the year ended on those dates which are in agreement with the books of account maintained by the said trust or institution. We have obtained all the information and explanation which to the best of our knowledge and belief were necessary for the purposes of the audit. In our opinion, proper books of account have been kept by the head office of the above named trust visited by us so far as appear from our examination of the books.

We have conducted our audit in accordance with auditing standards generally accepted in India. Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

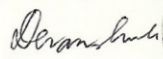
These financial statements are the responsibility of the trust's management. Our responsibility is to express an opinion on these financial statements based on our audit.

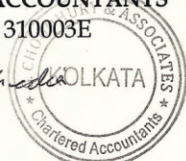
In our opinion and to best of our information and according to the information given to us, the said accounts read with Significant Accounting Policies and Notes to Accounts in Schedule - "B" give a true and fair view -

- (i) in the case of the Balance Sheet, of the state of affairs of the above named trust / institution as at 31<sup>st</sup> March, 2018; and
- (ii) in the case of the Income & Expenditure account, of the surplus (excess of Income over Expenditure) of its accounting year ending on 31<sup>st</sup> March, 2018.

The prescribed particulars are annexed hereto.

For G. CHOUDHURY & ASSOCIATES  
CHARTERED ACCOUNTANTS  
Firm Regn No. 310003E

  
PARTNER  
Place: Kolkata  
Date: October 29, 2018



NAME : DEVANSHU KEDIA  
ADDRESS: 7/1 Babulal Lane,  
Kolkata 700 007  
Membership No. 309113



# Audit Report 2017-2018:

**ANIRBAN RURAL WELFARE SOCIETY**  
**Village Gondia, PO Bhadura, PS Ramnagar, South 24 Parganas West Bengal 743504,**

**Year ended March 31, 2018**

**Schedule - "B"**

**Significant Accounting Policies and Notes on Accounts:**

**1. Basis of Accounting**

The trust adopts the mercantile system of accounting and recognizes income & expenditure on accrual basis except audit fees and filing fees , which has been accounted on cash basis.

**2. Investments**

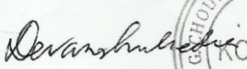
Investments are long term in nature and valued at cost.

**Notes of Accounts:**

None

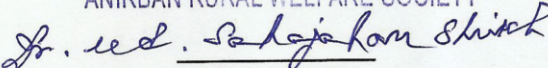
In terms of our report of even date annexed

For G. CHOUDHURY & ASSOCIATES  
CHARTERED ACCOUNTANTS  
Firm Regn No. 310003E

  
DEVANSHU KEDIA  
PARTNER  
Membership No. 309113

Place: Kolkata  
Date: October 29, 2018

ANIRBAN RURAL WELFARE SOCIETY

  
SECRETARY SECRETARY



## Audit Report 2017-2018:

## ANIRBAN RURAL WELFARE SOCIETY

Village Gondia, PO Bhadura, PS Ramnagar, South 24 Parganas, West Bengal - 743504

### BALANCE SHEET AS ON 31ST MARCH, 2018

CAPITAL & LIABILITIES		₹	₹	PROPERTY & ASSETS		₹	₹
CORPUS FUND : B/F		33,73,225		FIXED ASSETS			39,10,010
Add : Surplus		<u>42,67,076</u>	76,40,301	(As per Schedule 'A')			
<u>CURRENT LIABILITIES &amp; PROVISIONS :</u>				<u>CURRENT ASSETS LOAN &amp; ADVANCES</u>			
<u>Current Liabilities :</u>				<u>Current Assets</u>			
Outstanding Liability for Expenses			1,44,353	WBSEDC Security Deposit		2,000	
				TDS Receivable		4,25,153	
				Cash in hand		26,518	
				Balances at Bank		<u>34,20,974</u>	<u>38,74,644</u>
			<u>77,84,654</u>				<u>77,84,654</u>

In terms of our report of even date annexed

For G. CHOUDHURY & ASSOCIATES

## CHARTERED ACCOUNTANTS

Firm Regn. No. 310003E

DEVANSHU KEDIA

## PARTNER

Membership No. 309113

Date: October 29, 2018

ANIRBAN RURAL WELFARE SOCIETY

~~SECRETARY~~

## ANIRBAN RURAL WELFARE SOCIETY

Village Gondia, PO Bhadura, PS Ramnagar, South 24 Parganas, West Bengal - 743504

## RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDING 31ST MARCH, 2018

PARTICULARS		₹	₹	PARTICULARS		₹	₹
<u>To Opening Balance:</u>				<u>By General Section A/c:</u>			
Cash in hand		17,583		Bank Charges		1,485	
<u>Cash at bank</u>				Computer Maintenance		2,650	
Axis (FCRA)		6,32,299		Driver Salary		1,500	
Axis		3,12,982		Foreign Inward Remittance Charges		2,518	
SBI		11,619		Miscellaneous Expenses-GS		29,285	
Kotak Mahindra Bank		<u>20,080</u>	9,94,562	Postage and Courier		3,741	
				Printing and Stationery		20,994	
				Repairs and Maintenance		2,040	
				Staff Honorarium		61,000	
<u>To F.C.R.A. A/c</u>				Telephone, Fax and Internet		16,214	
Education, Non-Formal				Travelling and Conveyance		615	
Education and Sponsorship		10,37,811		Certificate Charges		7,080	
CSR-Life Skill Training\ Career Academy		5,79,250		Accounting Charges		5,900	
Construction of OPD and Pharmacy Clinic		3,30,000		Computer Repair		2,980	
Bank Interest		<u>9,956</u>	19,57,017	Exgratia		32,000	
				Tax Deducted at Source		13,42,946	
				TDS Filing Fees		2,048	
				Audit Fees		<u>9,440</u>	15,44,436
<u>To General Section A/c:</u>							
Education, Non-Formal							
Education and Sponsorship		70,48,200					
CSR-Life Skill Training\ Career Academy		67,96,250					
Local Contribution		5,73,286					
Voltas		38,26,367					
Bank Interest		<u>30,545</u>	1,82,74,648				

ANIRBAN RURAL WELFARE SOCIETY



# Audit Report 2017-2018:

**ANIRBAN RURAL WELFARE SOCIETY**  
Village Gondia, PO Bhadura, PS Ramnagar, South 24 Parganas, West Bengal - 743504

## RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDING 31ST MARCH, 2018

PARTICULARS	₹	₹	PARTICULARS	₹	₹
To Balance B/F		2,12,26,227	By Balance B/F		15,44,436
			By <u>F.C.R.A. Projects:</u>		
			Life Skill and Vocational Training A/c:		
			Printing & Stationery - LSVT	250	
			Stipend-LSVT	22,510	
			Trainer's Honorarium	82,000	
			Training Materials	516	1,05,276
			<u>Non - formal Education A/c:</u>		
			Education Sponsorship	4,92,049	
			Health Sponsorship	2,04,253	
			Miscellaneous - NFE	16,745	
			Travelling and Conveyance	39,800	
			Nutrition	1,79,775	
			Teacher's Honorarium	3,33,000	12,65,622
			<u>H.I.V. Education and Prevention A/c:</u>		
			Electricity	7,125	
			Rent	60,000	67,125



ANIRBAN RURAL WELFARE SOCIETY  
*Sh. eed. Sahgjan Shik*  
SECRETARY

**ANIRBAN RURAL WELFARE SOCIETY**  
Village Gondia, PO Bhadura, PS Ramnagar, South 24 Parganas, West Bengal - 743504

## RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDING 31ST MARCH, 2018

PARTICULARS	₹	₹	PARTICULARS	₹	₹
To Balance B/F		2,12,26,227	By Balance B/F		29,82,459
			<u>Health A/c:</u>		
			Health Camps and Treatment	21,284	
			Mobile Medical Unit	16,49,700	16,70,984
			By <u>Livelihood A/c : CSR life skill training</u>		1,14,28,620
			By <u>Computer Training Center A/c:</u>		5,35,445
			By <u>Exp for OPD and Pharmacy</u>		11,61,228



ANIRBAN RURAL WELFARE SOCIETY  
*Sh. eed. Sahgjan Shik*  
SECRETARY



## Audit Report 2017-2018:

**ANIRBAN RURAL WELFARE SOCIETY**

**Village Gondia, PO Bhadura, PS Ramnagar, South 24 Parganas, West Bengal - 743504**

RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDING 31ST MARCH, 2018[illegible]

In terms of our report of even date annexed

**For G. CHOUDHURY & ASSOCIATES  
CHARTERED ACCOUNTANTS**

Firm Regn. No. 310003E

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Devansh K. G.

13

DEVANSHU KEDIA

PARTNER

**Membership No. 309113**

Date: October 29, 2018

ANIRBAN RURAL WELFARE SOCIETY

Sh. M. S. Sahasran Shik  
SECRETARY

~~SECRETARY~~

SECRETARY

## ANIRBAN RURAL WELFARE SOCIETY

Village Gondia, PO Bhadura, PS Ramnagar, South 24 Parganas, West Bengal - 743504

### INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2018

EXPENDITURE	₹	₹	INCOME	₹	₹
To General Section A/c		2,01,490	By General Section A/c:		
			Local Contribution	5,73,286	
To F.C.R.A. Project A/c:			Voltas	42,51,520	
			Fullerton	67,96,250	
Life skill & Vocational Training	1,05,276		Capgemini	<u>70,48,200</u>	1,86,69,256
Non - Formal Education	12,65,622				
H.I.V. Education and Prevention	67,125				
Health	21,284		By F.C.R.A. A/c:		
Career Academy and Leap Livelihood Project	<u>1,45,31,457</u>	1,59,90,764	F. Mary Foundation	9,74,784	
			Sky Children	3,30,000	
			Noemi Devannes	63,028	
To Depreciation		1,97,488	Fullerton	<u>5,79,250</u>	19,47,061
To Surplus carried over to Corpus Fund		42,67,076	By Bank Interest		40,501
		<u>2,06,56,818</u>			<u>2,06,56,818</u>

In terms of our report of even date annexed

For G. CHOUDHURY & ASSOCIATES

## CHARTERED ACCOUNTANTS

Firm Regn. No. 310003H

0

Devansh Subedi

DEVANSHU KEDIA

DEVANSHU KEDIA  
PARTNER

PARTNER  
M... .. 8881-

Membership No. 30911

ANIRBAN RURAL WELFARE SOCIETY

Dr. eed. Saljo Khan Shikil  
SECRETARY

**SECRETARY**

SECRETARY



# Audit Report 2017-2018:

## ANIRBAN RURAL WELFARE SOCIETY

Village Gondia, PO Bhadura, PS Ramnagar, South 24 Parganas, West Bengal - 743504

### SCHEDULE - "A" OF FIXED ASSETS FORMING PART OF THE BALANCE SHEET AS ON 31ST MARCH, 2018

SL No	Fixed Assets	Rate of Depreciation	Gross Block as on 01.04.17	Addition/ (Deduction) s)	Gross Block as on 31.03.18	Depreciation			Closing W.D.V. as on 31.03.18	Closing W.D.V. as on 31.03.17
						As on 01.04.17	For the Year	Total as on 31.03.18		
1.	<u>BUILDING</u> Training Centre School Building	10%	4,79,222.79 11,19,189.00	- -	4,79,222.79 11,19,189.00	1,29,869.08 -	34,935.37 1,19,918.90	1,64,804.45 1,19,918.90	3,14,418.34 9,99,270.10	3,49,353.71 11,19,189.00
2.	<u>FURNITURE &amp; EQUIPMENT</u> Furniture	10%	1,65,830.64		1,65,830.64	43,115.26	12,271.53	55,386.79	1,10,443.85	1,22,715.38
4.	<u>PLANT &amp; MACHINERY</u> Training Equipments	15%	88,315.59	-	88,315.59	30,889.09	8,613.97	39,503.06	48,812.53	57,426.50
5.	<u>COMPUTER</u> Computer	40%	1,05,864.00		1,05,864.00	51,493.80	21,748.08	73,241.88	32,622.12	54,370.20
6.	<u>CAPITAL WIP</u> OPD and Pharmacy Computer Training Centre	-	7,07,770.00 -	11,61,228.00 5,35,445.00	18,68,998.00 5,35,445.00	- -	- -	- -	18,68,998.00 5,35,445.00	7,07,770.00
<b>GRAND TOTAL :</b>			<b>26,66,192.02</b>	<b>16,96,673.00</b>	<b>43,62,865.02</b>	<b>2,55,367.23</b>	<b>1,97,487.85</b>	<b>4,52,855.08</b>	<b>39,10,009.94</b>	<b>24,10,824.79</b>



ANIRBAN RURAL WELFARE SOCIETY

*Sh. M. S. Saha*

SECRETARY

## ANIRBAN RURAL WELFARE SOCIETY

Village Gondia, PO Bhadura, PS Ramnagar, South 24 Parganas, West Bengal - 743504

### FCRA RECEIPTS AND UTILIZATION STATEMENT FOR THE YEAR ENDED 31ST MARCH, 2018

RECEIPTS	₹	₹	UTILIZATION	₹	₹
To Opening Balance :			By Life Skill and Vocational Training		40,000
Cash in hand	Nil		By Non Formal Education		2,21,790
Cash at Bank	6,32,299	6,32,299	By Health		10,000
Donations Received during the year		19,47,061	By H.I.V. Education		60,000
F.C.R.A. Bank Interest		9,956	By OPD and Pharmacy		8,07,080
			By CSR Project - Career Academy and Leap Livelihood		5,00,472
			By Administrative Expenses		8,15,640
			By Closing Balances:		
			Cash in hand	Nil	
			Cash at Bank	1,34,334	1,34,334
		<b>25,89,316</b>			<b>25,89,316</b>

In terms of our report of even date annexed

For G. CHAUDHURY & ASSOCIATES

CHARTERED ACCOUNTANTS

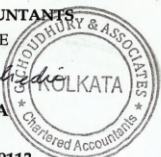
Firm Regn. No. 310003E

*Devanshu Kedia*

DEVANSHU KEDIA

PARTNER

Membership No. 309113

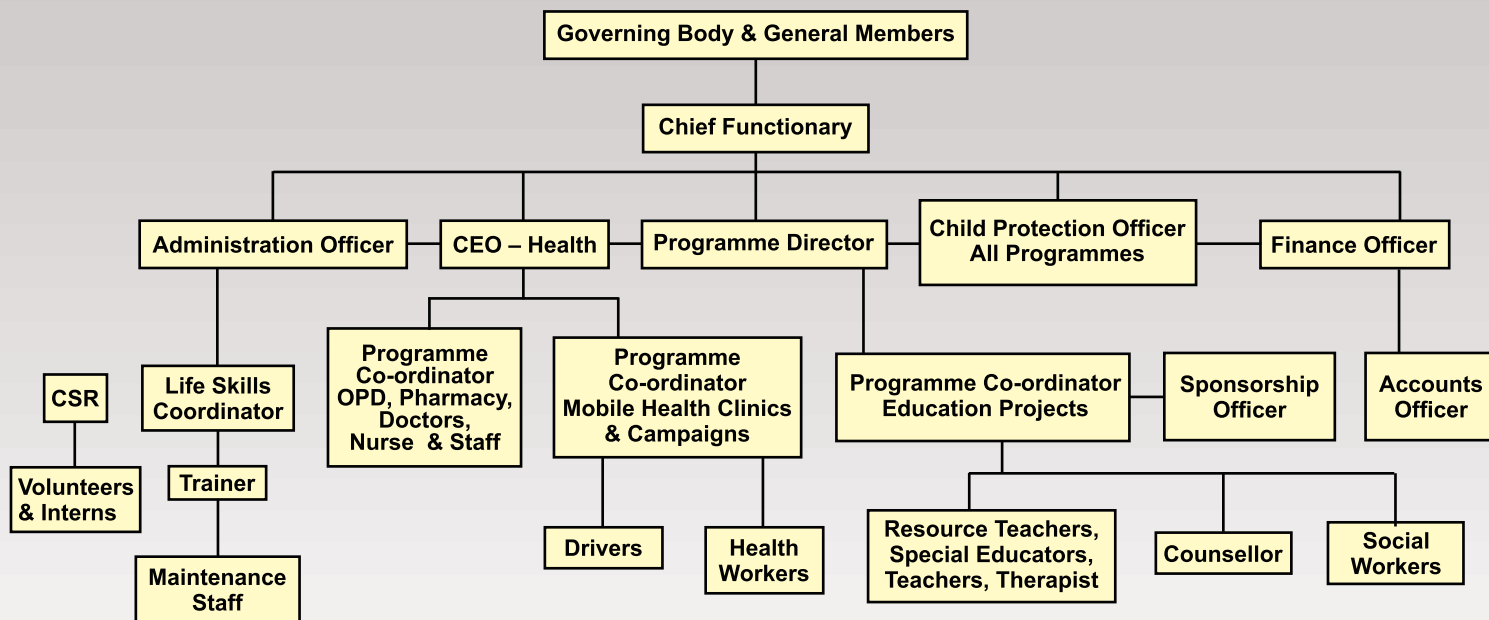


ANIRBAN RURAL WELFARE SOCIETY

*Sh. M. S. Saha*

SECRETARY

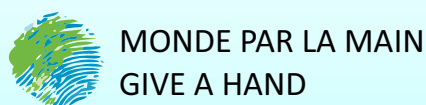
## Anirban Rural Welfare Society - Organogram



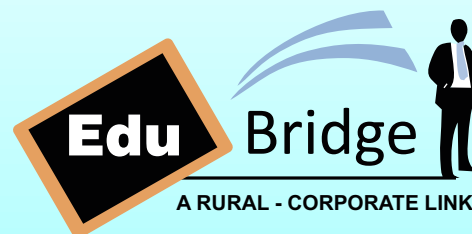
## Our Corporate Partners



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**We thank all our corporate partners  
and donors for their sustained support.**



Head Office: Village Gondia, PO - Bhadura, PS - Ramnagar, Diamond Harbour,  
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[www.anirban.org.in](http://www.anirban.org.in)